September 12, 2018

Dear Plan Participant

Please find enclosed the required notice of changes to the DuPont Pension and Retirement Plan. In accordance with the announcements made in November 2016, the pay and service amounts used to calculate your pension benefit will stop growing (freeze) on November 30, 2018. On this date, future benefit accruals under the Plan will end. The enclosed notice is intended to satisfy the requirements of Section 204(h) of ERISA. You will not lose any benefits that you have earned up to the date they are frozen.

You do not need to take any action as a result of the Notice. It is provided to you for informational purposes as required by Federal law.

The Notice does not address an additional change announced in 2016 to the Retiree Medical/Dental/Life Insurance benefits. With that change, otherwise eligible employees who are under age 50 as of November 30, 2018, will no longer be eligible to receive coverage under those plans when they retire.

If you have any questions or need additional information about these changes, please use the following link to our retirement changes portal.

http://dupontretirementchanges.com/

DuPont Human Resources
Notice Regarding Certain Pension Plan Amendments
DuPont Pension and Retirement Plan – Title VI Danisco Benefits

The purpose of this communication is to provide formal notice, as required by applicable law, of certain changes to Danisco’s pension benefit, provided under Title VI of the DuPont Pension and Retirement Plan (the “Plan”). As previously announced in November 2016, future benefit accruals under this Plan will be frozen on November 30, 2018 (the “Benefit Freeze Date”). This means that your benefit will not grow after November 30, 2018, except for a 5% annual increase (prorated for a partial year) that is based on the value of your benefit as of the end of the prior plan year (this increase ceases at the time you begin receiving benefits). The following detail summarizes the formula under Title VI of the Plan and the impact of this freeze.

Current Danisco Benefit Formula

Your retirement benefit is calculated using the following five components:

- Age Points;
- Service Points;
- Plan Points;
- Cumulative Compensation Percentage; and
- Average Annual Earnings.

Age Points equal your age in years and months, rounded up to the next full month on the last day of the plan year, December 31.

Service Points are your Actual Service years, rounded up to the next full month on the last day of the plan year, December 31.

Plan Points are the sum of Age Points and Service Points to determine the Compensation Percentage that will be used to calculate your benefit under the Plan. Plan Points are earned for each year of service under the Plan starting with the Plan year beginning January 1, 1998 (or the Plan year in which you become a participant, whichever is later).

The Compensation Percentage is determined from the Plan Points earned each year. The sum of all Compensation Percentages as of the calculation year is called the Cumulative Compensation Percentage.

The following table shows the Compensation Percentage currently used to determine your Normal Retirement benefit:

<table>
<thead>
<tr>
<th>If Your Plan Points Are:</th>
<th>Your Compensation Percentage for Service Up to December 31, 2012:</th>
<th>Your Compensation Percentage for Service After January 1, 2013:</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; 40</td>
<td>5% per year</td>
<td>2% per year</td>
</tr>
<tr>
<td>At least 40 and &lt; 50</td>
<td>6% per year</td>
<td>2.4% per year</td>
</tr>
<tr>
<td>At least 50 and &lt; 60</td>
<td>7% per year</td>
<td>2.8% per year</td>
</tr>
<tr>
<td>60 and over</td>
<td>8% per year</td>
<td>3.2% per year</td>
</tr>
</tbody>
</table>
Average Annual Earnings is your average annual compensation during your five consecutive highest-paid years during the ten-year period ending with the year in which your benefit is determined.

The final step to calculate your benefit is:
Average Annual Earnings × Cumulative Compensation Percentage (%) = Value of Your Pension Benefit

Under the current formula, the value of your pension benefit will never be less than the value of your pension benefit as of the end of the prior plan year, increased by 5% (prorated for a partial year), until the time you begin receiving benefits.

AFTER THE BENEFIT FREEZE DATE

The amount of Cumulative Compensation Percentage and Average Annual Earnings that is used to calculate your benefit will not increase after November 30, 2018. This means that benefit accruals will be frozen and your benefit will not grow after November 30, 2018, except for a 5% annual increase (prorated for a partial year) based on the value of your benefit as of the end of the prior plan year. This increase will cease at the time you begin receiving benefits.

About This Notice

Because of the changes to your benefit accruals under the Plan, we are required to provide you with certain information under Section 204(h) of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). This notice is intended to satisfy the requirements of Section 204(h) of ERISA. A 204(h) Notice is required to inform you that there will be a reduction to your future benefit accruals under the Plan. Every effort has been made to ensure the accuracy of the information contained in this notice. However, if there is any inconsistency between this notice or any oral representation and the Plan document, the Plan document will control.

The explanation of your retirement benefits under this notice is based on the terms of Plan that will be in effect on November 30, 2018. However, DuPont reserves the right to amend or terminate any of its employee benefit plans, in whole or in part, at any time and for any reason. DuPont believes the content provided in this notice to be useful, reliable and current, but accuracy or completeness is not guaranteed. Plan benefits will be paid only if you satisfy the conditions for receiving those benefits as provided in the legal Plan documents.

If You Need Additional Information

If you have questions or need additional information about the effect of the amendment on your Plan benefits, please visit http://dupontretirementchanges.com/.

Date: September 12, 2018