DuPont has a long history of providing valuable retirement benefits to our employees.

Our retirement benefits philosophy started in the early 1900s, when we introduced one of the very first pension plans to our employees. Over a century later, we continue to invest in our employees—although the workforce and the benefits we offer have evolved.

Our historic Pension Plan and post-retirement benefits were previously “closed” to new hires. Only longer service employees still participate in these plans.

In November 2016 we announced further changes to these closed retirement plans that will take effect on November 30, 2018. These changes impact the following benefits only for active employees today (not retirees).

In keeping with our philosophy, we’re continuing to offer other innovative, modern savings opportunities. The full picture of your retirement benefits with DuPont might also include the following, which are described inside:

- DuPont Pension and Retirement Plan (Pension Plan)
- Post-Retirement Benefits (Retiree Medical and/or Dental)
- DuPont Retirement Savings Plan (RSP)
- Health Savings Account (HSA)

Keep reading for details about each of these benefits, what’s changing, and what’s not changing.

This User Guide applies to active U.S. employees of Danisco, Genencor, and affiliated companies who are eligible to participate in the Danisco USA Income Replacement Plan (IRP) section of the DuPont Pension and Retirement Plan (the “Pension Plan”), and/or post-retirement benefits (Retiree Medical and/or Dental).

Other Post-Retirement Benefits Do Not Apply

You may see in other DuPont communications references to changes to Retiree Life Insurance coverage. This benefit is not available to employees of Danisco, Genencor, and affiliated companies.

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What’s Not Changing ..............12
Resources ..........................14

1. The HSA does not apply to employees in Puerto Rico, Hawaii, or on an international assignment, who have medical plan options that do not qualify for an HSA.
When Do Changes Take Effect?

The changes to the retirement benefits will take effect on November 30, 2018.

For ease of communication, the effective date may be referred to as the “freeze date” or the date your benefits stop growing.

Why Change

These changes:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ensure DuPont remains strong and competitive by aligning with industry trends and practices. We maintain our commitment to providing competitive retirement plan options for employees that support your financial security and enable the company to better manage the volatility and unpredictability of retirement plan costs.</td>
</tr>
<tr>
<td>2</td>
<td>Provide equal treatment for all employees in the Pension Plan, regardless of your legal entity or business group, or your date of hire.</td>
</tr>
</tbody>
</table>

How DuPont Compares Overall

DuPont is not alone across large employers who are making changes to their retirement benefits. In comparing our benefits to others, we remain competitive with the plans offered by similar companies with whom we compete for talent.

In general, fewer companies today are offering traditional pension and post-retirement benefit plans. Many large companies have stopped growing or have announced plans to stop growing their pension plans. Those that have announced the changes to employees are taking the same “sunset” approach in communicating well in advance of the effective date.
As of 2016 Fortune 500 Companies Who Offered a Retirement Plan in 1998

<table>
<thead>
<tr>
<th>Plan Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>No Plan</td>
<td>42%</td>
</tr>
<tr>
<td>Hybrid Plan</td>
<td>15%</td>
</tr>
<tr>
<td>Closed Plan</td>
<td>15%</td>
</tr>
<tr>
<td>Frozen Plan</td>
<td>23%</td>
</tr>
<tr>
<td>Open Plan</td>
<td>5%</td>
</tr>
</tbody>
</table>

On Trend

Companies with frozen pension plans:
Aetna, Avery Dennison, Baker Hughes, Bank of America, Boeing, Boston Scientific, Bristol-Myers Squibb, Cablevision Systems, Fluor, The Hartford, Kimberly-Clark, Marsh & McLennan, Morgan Stanley, Owens Corning, Pfizer, Time Warner

Announced upcoming pension freezes:
Alcoa, Caterpillar, General Mills, Ingersoll-Rand, International Paper, Johnson Controls, Lockheed, Mondelez International, UPS

Why Are Companies Changing Their Retiree Benefits?
There are many reasons for this changing landscape. Besides business needs to better predict and manage overall retirement costs, complexity in government and accounting regulations, and the general market trends, the fact is that employees today are more mobile.

Additionally, pension plans are complicated in calculations and administration. On the other hand, defined contribution plan designs, such as 401(k) plans and our own DuPont Retirement Savings Plan (RSP), are much more transparent in design and calculations, and easier for individuals to understand in terms of the value of their benefit.

<table>
<thead>
<tr>
<th>Cost/Volatility</th>
<th>Flexibility/Simplicity</th>
<th>Competition</th>
</tr>
</thead>
<tbody>
<tr>
<td>A desire to better manage the volatility of retirement plan costs.</td>
<td>An increasingly mobile workforce who desires a portable retirement benefit.</td>
<td>U.S. market trends.</td>
</tr>
<tr>
<td>The complexity of government and accounting regulations.</td>
<td>The simplicity of account-based designs (e.g., 401(k) plans) for employees to understand and for companies to administer.</td>
<td>Global business competition.</td>
</tr>
</tbody>
</table>

Sources:
1. Willis Towers Watson 2016
2. Aon 2018

User Guide: For eligible active U.S. Danisco, Genencor, and affiliated companies employees • November 2016 (Updated November 2018)
Today, you may be eligible for:

DuPont Pension and Retirement Plan
(Pension Plan)

What It Is

The Pension Plan, or defined benefit plan, is a benefit in which DuPont provides a financial benefit to you in retirement.

Eligibility Requirements

If you were hired or rehired into Danisco, Genencor, or any affiliated companies before January 1, 2012 and have continuously worked for the company, you are a participant in the Danisco IRP section of the Pension Plan.

How It Works

Your Pension Plan benefit today is calculated based on a formula using many factors, including:

• Your pay
• Length of service
• Your age

As you work for the company longer and your pay potentially grows over time, the value of the Pension Plan benefit you have earned also increases. At a minimum, your benefit automatically increases by 5% each year.

When you terminate employment, you may elect to have your benefit paid in the form of a lump sum or in the form of an annuity (married participants must obtain spousal consent to obtain benefits in any form other than a Joint and Survivor 50% Annuity). The payment option that you pick will affect the amount of the payment(s) made to you from the plan.

For More Information

The current Summary Plan Descriptions (SPDs) are available through the Danisco IRP Pension Center at http://pension.hewitt.com/danisco.

The pay and service amounts used to calculate your pension benefit will stop growing after November 30, 2018.
Your Retirement Picture With DuPont

Post-Retirement Benefits
(Retiree Medical and Dental)

What They Are
Post-retirement benefits include DuPont-provided medical and/or dental coverage in your retirement. You may be eligible for one or more of the following:

- BeneFlex Medical Care Plan;
- Medical Care Assistance Program;
- BeneFlex Dental Care Plan;
- Dental Assistance Plan; and
- BeneFlex Vision Care Plan.

Eligibility Requirements
- **Danisco employees**: You must have been hired prior to January 1, 2012 and be actively employed and at least age 50 as of November 30, 2018 in order to continue to have post-retirement benefits. At retirement, you must be at least age 62 and have at least 10 years of continuous service to be eligible for coverage.

- **Genencor employees**: If you were age 40 with five years of service as of May 1, 2007, have continuously worked for the company, and are at least age 50 with at least 15 years of service prior to retirement, you are eligible for medical coverage in retirement. Genencor employees who do not meet this criteria may be eligible for the same coverage as Danisco employees at retirement.

How It Works

**Danisco Medical and Dental Coverage**:

- **While you are under age 65 and not yet eligible for Medicare**: Medical and dental COBRA benefits (coverage continuation of active employee medical and dental plan benefits) are available at active employee rates until you become eligible for Medicare (usually at age 65, or earlier, if disabled).

- **When you reach age 65 or older**: Medicare provides the primary medical coverage for retirees beginning at age 65 (or earlier, if disabled). A wide selection of Medicare Supplement and dental insurance plans are available for purchase through outside insurance companies, brokers, and agents. Dupont does not provide coverage to Medicare-eligible retirees or their covered dependents.

About Vision Coverage
Danisco employees who qualify for post-retirement benefits may purchase vision plan coverage up to age 65. The company does not subsidize this COBRA continuation coverage.

For More Information
The current Summary Plan Descriptions (SPDs) are available through DuPont Connection at http://digital.alight.com/dupont.
How It Works (continued)

Genencor Medical Coverage:

- **While you are under age 65 and not yet eligible for Medicare:** You may elect to purchase medical benefits similar to those of active employees until you become eligible for Medicare (usually at age 65, or earlier, if disabled).

  The medical plan includes a Core and a Premium Saver option. Both options meet the IRS definition of a high deductible health plan, allowing retirees to continue to realize tax savings by contributing to a personal Health Savings Account (HSA) in retirement.

  The company subsidizes the cost of Retiree Medical coverage. Depending on the age at which you retire and your years of service, you may receive less than 100% of the company premium contribution. This is known as an early retirement factor. Continuing service with the company, even after the freeze date, may ensure you receive 100% of the company premium contribution.

- **When you reach age 65 or older:** The DuPont group Retiree Medical plan benefits described above end at age 65 or when you or your covered dependent become eligible for Medicare (if earlier due to a disability).

  To supplement Medicare coverage, DuPont provides retirees with a choice of individual medical insurance plans along with an annual contribution into a personal Health Reimbursement Arrangement (HRA) financial account. Retirees may purchase an individual Medicare Supplement or Medicare Advantage insurance plan through DuPont’s partner broker, Via Benefits, and receive an HRA. Medicare Part D prescription drug plans are also available for purchase, but not required in order to receive an HRA from DuPont.

  The DuPont HRA annual contribution is based on the coverage in effect immediately prior to becoming eligible for Medicare. Medical plan participants receive $1,200 per person. Note that early retirees receive a reduced company HRA contribution. Additionally, the company HRA contribution for the first year of coverage may be prorated depending on your coverage start date.

  The HRA may be used to reimburse the price of your individual Medicare Supplement or Medicare Advantage plan purchased through Via Benefits. It can also be used towards your health care (medical, dental or vision) out-of-pocket costs, including deductible, copay, coinsurance and other qualifying expenses.
How It Works (continued)

Genencor Medical Coverage:

Are You Eligible for an Unreduced Contribution?

Use the Early Retirement Reduction Factors table below to determine if you are eligible for a full premium subsidy from the company, based on your age and years of continuous service at retirement.

<table>
<thead>
<tr>
<th>Age at Retirement</th>
<th>Genencor Early Retirement Reductions Factor</th>
<th>Years of Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>65</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>64</td>
<td>95  100%</td>
<td></td>
</tr>
<tr>
<td>63</td>
<td>90  95  100%</td>
<td></td>
</tr>
<tr>
<td>62</td>
<td>85  90  95  100%</td>
<td></td>
</tr>
<tr>
<td>61</td>
<td>80  85  90  95  100%</td>
<td></td>
</tr>
<tr>
<td>60</td>
<td>75  80  85  90  95  100%</td>
<td></td>
</tr>
<tr>
<td>59</td>
<td>70  75  80  85  90  95  100%</td>
<td></td>
</tr>
<tr>
<td>58</td>
<td>65  70  75  80  85  90  95  100%</td>
<td></td>
</tr>
<tr>
<td>57</td>
<td>60  65  70  75  80  85  90  95  100%</td>
<td></td>
</tr>
<tr>
<td>56</td>
<td>55  60  65  70  75  80  85  90  95  100%</td>
<td></td>
</tr>
<tr>
<td>55</td>
<td>50  55  60  65  70  75  80  85  90  95  100%</td>
<td></td>
</tr>
<tr>
<td>54</td>
<td>50  55  60  65  70  75  80  85  90  95  100%</td>
<td></td>
</tr>
<tr>
<td>53</td>
<td>50  55  60  65  70  75  80  85  90  95  100%</td>
<td></td>
</tr>
<tr>
<td>52</td>
<td>50  55  60  65  70  75  80  85  90  95  100%</td>
<td></td>
</tr>
<tr>
<td>51</td>
<td>50  55  60  65  70  75  80  85  90  95  100%</td>
<td></td>
</tr>
<tr>
<td>50</td>
<td>50  55  60  65  70  75  80  85  90  95  100%</td>
<td></td>
</tr>
<tr>
<td>15-20</td>
<td>21  22  23  24  25  26  27 and over</td>
<td></td>
</tr>
</tbody>
</table>

1. For intermediate age and service combinations, the percentage factor will be interpolated from the above.
Your Retirement Picture With DuPont

DuPont Retirement Savings Plan (RSP)

What It Is
The RSP, or defined contribution plan, is a benefit in which both you and DuPont contribute so that you have financial savings in retirement.

Eligibility Requirements
All active employees are eligible. To receive matching company contributions, employees must contribute to the plan. DuPont automatically provides an annual retirement savings contribution of 3% of your eligible pay to your account, whether you contribute or not.

How It Works
When you contribute money to the RSP, you can receive a 100% company match on your contributions, up to 6% of your eligible pay. Additionally, DuPont automatically provides the retirement savings contribution.

When you participate:
- You may contribute up to 90% of eligible pay, subject to the annual IRS maximum.
- Your personal contributions and the company match are vested immediately. The 3% company retirement savings contribution is vested after completing three years of service.
- You can contribute up to $18,500 in your before-tax and/or Roth account, and if you’re age 50 or older during a calendar year, you can contribute an additional $6,000 beyond the before-tax/Roth limit.
- You can also make traditional after-tax contributions to your account as long as the total combined contribution (yours and the company’s) to your account does not exceed $55,000.
- You have a choice of investment options and a financial advice tool through Merrill Lynch, and can change your contribution rate or investment options at any time.

Here’s an example. Shawna is age 45 and earns $100,000 in total pay. For the calendar year:

<table>
<thead>
<tr>
<th>Shawna contributes:</th>
<th>DuPont contributes:</th>
<th>TOTAL SAVINGS</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6,000 (6% of her total pay) on a before-tax basis</td>
<td>$9,000</td>
<td>$15,000 (with just a $6,000 investment from Shawna)</td>
</tr>
<tr>
<td></td>
<td>• $6,000 in 100% matching contributions</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• $3,000 in a 3% retirement savings contribution (RSC)</td>
<td></td>
</tr>
</tbody>
</table>

To help herself reach her retirement savings goals even more quickly, she makes additional contributions from her pay, up to the IRS limits. Depending on her investment choices, she may also earn interest and earnings on her savings.

1. These 2018 limits are annual and are subject to change.
Health Savings Account (HSA)

What It Is
The HSA is an additional retirement savings vehicle for your future health care expenses. This tax advantaged account allows you to save, grow, and use your money tax-free. Both you and DuPont can contribute to this account.

Eligibility Requirements
You may be eligible to contribute to an HSA if you:

- Participate in the DuPont medical plan;
- Are not covered by Medicare or another medical plan that doesn’t qualify as a high deductible plan (refer to IRS Publication 969); and
- Cannot be claimed by another individual as a dependent for tax purposes.

Note that the HSA does not apply to employees in Puerto Rico, Hawaii, or on an international assignment due to differences in their medical benefits.

How It Works
This personal savings account for health care expenses can be used tax-free to cover eligible medical expenses now and in retirement. You contribute money to your account (up to IRS limits each year) and if you are enrolled in DuPont medical coverage as a current employee, you might also be eligible to receive an annual company contribution to your account.

In 2018, your HSA funds can include:

<table>
<thead>
<tr>
<th>For “You only” coverage</th>
<th>For all other coverage levels</th>
</tr>
</thead>
<tbody>
<tr>
<td>The company contribution: $600</td>
<td>The company contribution: $1,200</td>
</tr>
<tr>
<td>Your contribution: $3,450</td>
<td>Your contribution: $6,900</td>
</tr>
<tr>
<td>You can contribute $1,000 extra if age 55 or older</td>
<td>You can contribute $1,000 extra if age 55 or older</td>
</tr>
<tr>
<td>Any other HSA savings that you accumulated from previous years</td>
<td>Any other HSA savings that you accumulated from previous years</td>
</tr>
</tbody>
</table>

The HSA works like a bank account. The money in your account can be used now to pay for eligible health care expenses, or you can choose to save it. When you save it, it earns interest, you can choose to invest it, and then you can use the money to pay for health care expenses in retirement.

Any money left in your HSA at the end of the year will carry over into the next year, and will keep carrying over until you spend it. The money in your account is yours to keep until you spend it, even if you change medical plans or leave the company.

Once you reach age 65, you can even use your HSA funds to pay Medicare premiums.
There are two changes that may apply to you.

<table>
<thead>
<tr>
<th>Impacted Benefits</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Pension Plan</td>
<td>The pay, age, and service amounts used to calculate your pension benefit will stop growing after November 30, 2018.</td>
</tr>
<tr>
<td>2 Post-Retirement Benefits (Retiree Medical and/or Dental)</td>
<td>Employees who are under age 50 as of November 30, 2018 will not be eligible to receive company-sponsored Retiree Medical and/or Dental benefits.</td>
</tr>
</tbody>
</table>

1) Pension Plan

After November 30, 2018, the **pay, age, and service amounts** used to calculate your pension benefit will stop growing. Your pension benefit will be calculated moving forward using fixed amounts.

You will not lose any pension benefits that you have earned through November 30, 2018.

What This Means to You

This Pension Plan change will impact everyone differently. Those closer to retirement will likely experience less of an impact than those farther from retirement age.

Here are examples of how two different employees with different pay, age, and service amounts might be impacted:

**Meet Bob**

- **Age**: 55
- **Years of Pension Service**: 25
- **Total Annual Pay**: $100,000
- **RSP Account Balance**: $300,000
- **Future Rate of Pay Increases**: 3.00%
- **RSP Savings Contribution Rate**: 9.00%
- **Investment Earnings on RSP**: 5.00%
- **Age at Retirement**: 60

**Meet Tonya**

- **Age**: 40
- **Years of Pension Service**: 15
- **Total Annual Pay**: $75,000
- **RSP Account Balance**: $150,000
- **Future Rate of Pay Increases**: 3.00%
- **RSP Savings Contribution Rate**: 9.00%
- **Investment Earnings on RSP**: 5.00%
- **Age at Retirement**: 60

**Assumptions at Age 60**

<table>
<thead>
<tr>
<th>Continued Employment to Retirement Age</th>
<th>RSP Balance: $494,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Separation at November 30, 2018</td>
<td>RSP Balance: $429,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>$7,000</th>
<th>$2,678</th>
<th>$3,492</th>
<th>$3,140</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6,000</td>
<td>$2,326</td>
<td>$3,140</td>
<td></td>
</tr>
<tr>
<td>$5,000</td>
<td>$1,974</td>
<td>$2,788</td>
<td></td>
</tr>
<tr>
<td>$4,000</td>
<td>$1,622</td>
<td>$2,432</td>
<td></td>
</tr>
<tr>
<td>$3,000</td>
<td>$1,270</td>
<td>$2,076</td>
<td></td>
</tr>
<tr>
<td>$2,000</td>
<td>$918</td>
<td>$1,720</td>
<td></td>
</tr>
<tr>
<td>$1,000</td>
<td>$566</td>
<td>$1,364</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>$7,000</th>
<th>$5,429</th>
<th>$6,175</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6,000</td>
<td>$5,085</td>
<td>$5,831</td>
</tr>
<tr>
<td>$5,000</td>
<td>$4,741</td>
<td>$4,487</td>
</tr>
<tr>
<td>$4,000</td>
<td>$4,397</td>
<td>$4,143</td>
</tr>
<tr>
<td>$3,000</td>
<td>$4,053</td>
<td>$3,799</td>
</tr>
<tr>
<td>$2,000</td>
<td>$3,709</td>
<td>$3,455</td>
</tr>
<tr>
<td>$1,000</td>
<td>$3,365</td>
<td>$3,111</td>
</tr>
</tbody>
</table>

1. Assumes pension annuity payments and distributions from the RSP do not begin until the assumed retirement age of 60. RSP contributions stop as of your age at separation but the RSP balance continues to increase with an assumed 5% in annual investment earnings.

User Guide: For eligible active U.S. Danisco, Genencor, and affiliated companies employees • November 2016 (Updated November 2018)
2) Post-Retirement Benefits

Starting on November 30, 2018, any employees who are under age 50 will not be eligible to receive company-sponsored Retiree Medical and/or Dental benefits.

Employees who are age 50 or older on November 30, 2018 and former employees who are currently eligible will remain eligible.

What This Means to You

Here are examples of how two different Danisco employees at different ages will be impacted:

<table>
<thead>
<tr>
<th>Meet Patty</th>
<th>Meet Merv</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patty is age 51 on November 30, 2018.</td>
<td>Merv is age 49 on November 30, 2018.</td>
</tr>
<tr>
<td>Patty remains eligible for Retiree Medical and Dental benefits in retirement based on her age on November 30, 2018. (Other requirements will apply at retirement.)</td>
<td>Merv is not eligible for Retiree Medical and Dental benefits because he does not meet the age requirement on November 30, 2018.</td>
</tr>
</tbody>
</table>

Where Can You Get This Coverage If You Lose Eligibility?

If you’re close to retirement, investigate the public health care marketplace and other coverage you may have available, such as through a spouse.
What’s Not Changing

You will continue to receive comprehensive retirement benefits after November 30, 2018. Even with the changes, remember that there are other savings vehicles that can help you as you look toward retirement.

DuPont Pension and Retirement Plan
(Pension Plan)

You will not lose any pension benefits that you have earned up to November 30, 2018. It is important to note that the Danisco IRP section of the Pension Plan provides that your benefit will keep increasing by 5% annually until you take a distribution. This feature is not changing. It means that even as of November 30, 2018, your benefit will continue to grow by 5% both while you are still employed and after you terminate employment—until you take a distribution of your pension benefit.

Post-Retirement Benefits
(Retiree Medical and Dental)

If you meet the age 50 requirement on November 30, 2018 and:

- Were hired prior to January 1, 2012, have continuously worked for the company, and are at least age 62 with at least 10 years of service prior to retirement, your rights to Retiree Medical and Dental benefits will not be impacted by the change.
- Were age 40 with five years of service as of May 1, 2007, continuously worked for the company, and are at least age 50 with at least 15 years of service prior to retirement, your rights to Retiree Medical benefits will not be impacted by the change.

Both Danisco and Genencor employees will continue to have coverage continuation options when you leave DuPont, regardless of age or length of service, and even if you lose eligibility for retiree coverage as a result of being under age 50 on November 30, 2018. COBRA medical and dental coverage continuation, along with life insurance conversion or portability plan options, are available for purchase by all employees, and many individual private and public insurance plan choices are also available.

What You Need to Do

- Consult with a financial advisor and your family about your retirement financial plans and how they might be impacted based on these changes.
- Investigate the public health care marketplace and other coverage you may have available, such as through a spouse.
- Maximize your RSP and HSA contributions (if eligible) today to save as much as possible.
DuPont Retirement Savings Plan (RSP)

The company contributions under the plan continue:

- $1.00 matching company contribution per $1.00 employee contribution up to 6% of pay.
- Company contribution of 3% of pay in addition to company match.

Health Savings Account (HSA)

If you’re eligible for an HSA, you can continue to contribute tax-free, receive DuPont contributions, and use this personal savings account to cover eligible medical expenses now and/or in retirement.
Need Additional Help?

Call the special DuPont Retirement Changes Support Center at 1-800-926-7080 for one-on-one help. Representatives are available Monday through Friday, from 9:00 a.m. to 6:00 p.m., Eastern Time (ET).

Representatives:

<table>
<thead>
<tr>
<th>Can Help With:</th>
<th>Cannot Help With:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• General questions about the changes and resources</td>
<td>• Personal benefits questions</td>
</tr>
<tr>
<td>available to you</td>
<td>• Questions about information other than what is found on <a href="http://www.dupontretirementchanges.com">www.dupontretirementchanges.com</a></td>
</tr>
<tr>
<td>• Questions about the right resource to contact for</td>
<td></td>
</tr>
<tr>
<td>personalized information</td>
<td></td>
</tr>
</tbody>
</table>

For Information About:  

<table>
<thead>
<tr>
<th>Contact:</th>
<th></th>
</tr>
</thead>
</table>
| Danisco IRP Pension Center  
http://pension.hewitt.com/danisco  
1-888-517-3697  
Monday through Friday, 10:00 a.m. to 5:30 p.m., ET |                                      |
| DuPont Connection  
http://digital.alight.com/dupont  
1-800-775-5955  
Monday through Friday, 9:00 a.m. to 6:00 p.m., ET |                                      |
| Bank of America  
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The plan changes described in this document are being made in accordance with the governing plan documents. However, in the event of a conflict or discrepancy between this document and the governing plan documents, the governing plan documents will control. The Company reserves the right to change, modify, or discontinue any or all of the plans at its discretion at any time. DuPont will fulfill bargaining obligations, if any, associated with these intended changes.

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